



Minutes of a Board Meeting held 2020-05-31
Held online by voice conference
Boston local time

Chair: Michael Norsworthy

Also present: Matthew Cabrera, Daniel Davies, Matthew Flentje, Keiran Stevenson, Michael Showman, Ramon Reyes, William McClenny.

This formed a quorum.

Called to order at 2:36pm

Discussed: Links between our chat systems

Results: We can confirm we have a reliable hosting solution and can edit the chat link system through a web based application. A query was raised about future chat systems, the response was that any service with an API can be coded for in this system.

Discussed: Code of Conduct

Results: The code of conduct was edited and split into two documents, one for work suggestions and the other for the main code of conduct. The vote on this was held.

Results: 8 for. 0 against, 0 abstentions and 0 recusals.

Discussed: Current progress on projects

Results: Progress on projects was covered, including the interview video. Upcoming projects and events were also brought up. A query was raised about legislative and legal information. This will be a project in itself. We also decided to make a short introductory video soon.

Discussed: Summary of our matters of compliance from our candidate to the role of Chief Compliance Officer.

Results: It was decided that a vote shall be held for the formal hiring of the candidate. The contract with our previous compliance provider will be allowed to expire when we have successfully brought the role in-house.

The vote was held. Results: 7 for, 1 recused, 0 abstentions, 0 against.

Discussed: Financial summary

Results: Finances were deemed to be healthy but limited in size. It is noted that we are not in a position to undertake financial investment activities. Further discussion will take place after the meeting.



Discussed: Appointing an accounting firm or bookkeeper.

Results: It was proposed that we hire a specific accountancy company. A vote was held.

Results: 8 for. 0 against. 0 abstentions or recusals.

Discussed: Hiring or appointing a project leader for the 3D anatomy project.

Results: the details of the role were listed and explained. The vote was held. Results: 7 for, 1 recused, 0 against, 0 abstentions.

Discussed: Budget impact predictions

Results: projections were presented which factor in the change from external to internal compliance provision. A significant saving is expected.

Discussed: Fursuit policy

Results: The board considered the fursuit as a method of expressing freedom of form, and how that applies in relation to numerous socio-ethical metrics. The question of whether we should allow our staff to use fursuits as a way to express their freedom of form in presenting the FFF was raised. A balance of sensible usage to maximise the positive impacts will minimising awkwardness was advised. The question of obfuscation (Covid-19 masks notwithstanding) was raised. It was recommended that we retain at least one relatable human face in the presenting team.

Discussed: Possible seminar

Results: this was postponed.

Adjourned at 4:56pm