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Minutes of a Board Meeting held 2020-08-29  
Held online by voice conference  
Boston local time

Chair: Michael Norsworthy

Also present: Matthew Cabrera, Daniel Davies, Matthew Flentje, Keiran Stevenson, Michael Showman\*, Ramon Reyes, William McClenny\*.

This formed a quorum.

\* Attendees who departed prior to the motions indicated with an asterisk (\*)

Called to order at 5:10pm

Discussed: adoption of an outline.

Results: The board used a prepared agenda for this meeting.

Discussed: The Charity's goals through 2021.

Results: The chair suggested a return to first principles and asked what the FFF is trying to accomplish in the next 15 months. The board will look through the Draft task list and make an organization chart.

Discussed: Public Relations.

Results: The Vice President asked the Chair to review the outcomes of the public statement the board had made to settle a conflict with two other organizations, and other public happenings. The Vice President pointed out that a recent public statement the board made has had a negative impact on the likely fairness of a journalist's ongoing work about us, despite telling the truth.

The Chair decided to contact the editor of the publication, but took advice to do so carefully. No ways to significantly improve the response of the charity to this situation were suggested, implying that the current approach is the best.

The Vice President explained a minor event in which an enthusiastic supporter of the charity became involved in a misunderstanding on Reddit.

The Vice President also described positive impressions and outcomes from attending Othercon (on Discord). The positive outcome was despite an argument with one of the antagonists from the aforementioned conflict.

Discussed: Seminars.

Results: Kieran Stevenson provided a seminar recently, which is now on the FFF's Youtube channel. He advised the board this had been received well, and was well attended despite a schedule overlap with Othercon. He said such overlaps would be avoided in future.



The Vice President asked if Kieran would do further seminars. He said he could. Ideas for further seminars, their simplification, merits and PR were debated.

Ramon Reyes and Matthew Cabrera briefly suggested other video channels for inspiration. Michael Norsworthy suggested the use of scientific numbers for a better sense of scale and difficulty of a subject.

A meta-seminar was suggested for training.

Discussed: Minutes from previous meetings.

Results: The Vice President asked for feedback on meeting minutes document and summary formats. The board considered them and decided to use each for their strengths in different situations.

Discussed: Accessibility Assistant Role.

Results: Daniel Davies and Ramon Reyes are satisfied with the new Accessibility Assistant and reported on her progress. Daniel noted the new recruit Sara's positive attitude, productivity and constructive feedback.

\*By this point, Michael Showman and William McClenny had to leave the meeting early.

Discussed: Creation of the Position of Community Director.

A vote was held.

Results: 6 FOR. 0 Against. 0 Abstentions

Discussed: Appointment of William McClenny as Community Director.

A vote was held.

Results: 6 FOR. 0 Against. 0 Abstentions

Discussed: Business Cards.

Results: The Vice President suggested improving the designs of the senior staff's FFF business cards with personalised images. Matthew Cabrera argued this was not necessary and would waste money and cards.

Discussed: Reference info for Workflows.

Results: Matthew Flentje spoke about purchasing protocols and documentation.

Ramon Reyes introduced the OpenHRMS system.

Daniel Davies updated the board on his progress with the bureaucracy map and renewals for compliance.

Michael Norsworthy introduced a new spreadsheet of staff contact info. Daniel Davies suggested adding links to each member's frequently used documents.



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Discussed: Commissioning members of the furry fandom and similar artists for some tasks.  
Results: The board agreed that a budget for this purpose could be set aside, and outsourcing when needed can be arranged with board permission.

Discussed: Reflection on previous minutes  
A vote to approve the previous minutes as recorded for 2018-03-28 through 2019-03-02 was postponed due to the large quantity of reading to catch up with.

The Chair advised that in the next meeting, the FFF should have a better idea of budget and start deciding on budgets for specific efforts or classes of efforts.

Adjourned at 7:35pm