



Minutes of a Board Meeting held 2021-11-20
Held online by voice conference
Boston local time

Chair: Michael Norsworthy
In attendance:

Daniel Davies (Athamanatha Kitsune)	Michael Showman (Gear)	Ramon Reyes (Keiro Ituralde)	William McClenny (Moonbeam)	Matthew Flentje (Serathin)	Matthew Cabrera (SvarOS)	Kieran Stevenson (Syralth Ven'Ah)	Michael Norsworthy (Zennith)
x			x	x	x	x	x

This formed a quorum. Additionally, Noel Garber (Tiltwolf) was present. The absences of two board members were expected in advance due to scheduling conflicts and they were excused from attendance.

Called to order at 12:02pm Boston local time

Discussed: Daniel Davies (Athamanatha Kitsune) and Matthew Flentje (Serathin) sought reelection as board members, and Noel Garber (Tiltwolf) sought election as a new board member, for terms starting January 1, 2022. Michael Showman (Gear) did not run for reelection. The chair gave time for candidates seeking board election or reelection to describe their priorities and goals, and their recommendations for what our organization should focus on in the coming years.

Results: Voting for each candidate was held by secret ballot. All candidates who stood received unanimous votes in favor of their election. Daniel Davies (Athamanatha Kitsune) and Matthew Flentje (Serathin) were re-elected as board members. Noel Garber (Tiltwolf) was elected to the board position previously occupied by Michael Showman (Gear). These positions will both be held for two years before another election is called for them unless circumstances force a departure.

Discussed: The offices of Vice President and Treasurer were up for reappointment for new terms beginning January 1, 2022. Any board member can stand as a candidate to serve as an officer in either of those positions. The candidates for these positions were: Daniel Davies for reappointment as Vice President, unopposed; and Matthew Flentje for reappointment as Treasurer, unopposed.



Results: Daniel Davies (Athamanatha Kitsune) was re-elected to be the Vice president of the board. Matthew Flentje (Serathin) was re-elected as Treasurer. These positions will both be held for two years before another election is called for them unless circumstances force a departure.

Discussed: Zennith led discussion of the Q4 Quarterly Report. Most content was informational, but a few areas were identified that need active attention.

Results: Serathin advised that streaming events need to start simple and be on a reliable schedule. Even if it's just the board members having some fun. Atha offered to help with the tech roadmap, for example Project Enhanced Tail tech requirements. SvarOS offered to help with the video project. Syralth pointed out that Google has an advertisement program for non-profits, and suggested which volunteers may be suitable for the task.

Discussed: Proposal led by Serathin to create an investment account to begin long-term management and growth of our financial resources. The board was presented with options for opening a brokerage account at either Stash or Fidelity, and Fidelity was selected as the favored choice. Additionally, the board discussed the overall type of securities that would be held in an investment account. The board reached consensus that only publicly traded securities, not privately traded securities, would be considered for investment. Atha asked what are the compliance effects of being a charity and using an investment account, and was advised to map it out.

Results: The board President raised a motion to create an investment team consisting of Serathin as team lead, with assistance by SvarOS and Atha, and to empower the investment team to represent the organization in financial dealings with a financial brokerage, including acceptance of any governing body resolutions required of our organization by that brokerage, including but not limited to the FIRST through SEVENTH resolutions on pages 13 and 14 of the *New Fidelity Account - Business* form. The motion was approved by voice vote without being divided.

Discussed: Decision on whether to release information, which we received in an unsolicited capacity, to a friend in the biotechnology industry that may become relevant to a prospective legal proceeding on their part against a third party. Our organization is not party to the proceeding.

Results: The board resolved to consult a lawyer before handing over any information to ensure all best practices were followed and to avoid creating any legal liability for our organization. Additionally, the board resolved to update our Privacy Policy to handle any future situations similar to this that arise.

Discussed: Moonbeam raised a proposed new policy against potentially function-reducing body modifications that could affect independence or capability. The text reads:

"The Freedom of Form Foundation is committed to the self-expression of all people, whatever their desired form may be. This being said, some potential modifications if performed as desired will likely result in an inhibition of functionality to below that of a



healthy unaltered human. While most modifications are likely to be a trade-off to some extent, it is also vital to ensure one's continued ability to function with no discomfort at, near, or superior to the same level as before the procedure. Patients being unable to independently function is absolutely unacceptable to us. The FFF will not support, consider, or condone any modification which if performed as desired will result in a reduction of independence or capability."

Results: The policy was approved by voice vote.

Discussed: Whether the FFF should provide space or contact info for providers of body modifications already available today. Whether this should include special deals. How to evaluate any products and how to frame them (as an endorsement or not).

Results: Atha suggested a comparison with the FFF's collaborations with Tail Company. Syralth said the main concern would be around safety and the regulations pertaining to their safety. It was advised that if the providers have a written statement, they will comply with regulations and the onus is on them. Specific examples were discussed. To evaluate the products, it was proposed that the board members could elect to try them out, but only using their personal funds. A soft deadline for the framework of this was set for the end of Q1.

Adjourned at 2:22pm